



PRIVACY POLICY AGREEMENT

DLTS, is committed to keeping all personal information collected of those individuals that visit our website and make use of our on-line facilities and services accurate, confidential, secure, and private. Our privacy policy has been designed and created to ensure those affiliated with DLTS of our commitment and realization of our obligation not only to meet but to exceed most existing privacy standards.

THEREFORE, this Privacy Policy Agreement shall apply to DLTS, and thus it shall govern all data collection and usage thereof. Through the use of www.dltscareers.com, you are herein consenting to the following data procedures expressed within this agreement.

Collection of Information

This website collects various types of information, such as:

- Voluntarily provided information which may include your name, address, email address, billing and/or credit card information etc., which may be used when you purchase products and/or services and to deliver the services you have requested.
- Information automatically collected when visiting our website, which may include cookies, third party tracking technologies and server logs.

Please rest assured that this site shall only collect personal information that you knowingly and willingly provide by way of surveys, completed membership forms, and emails. It is the intent of this site to use personal information only for the purpose for which it was requested and any additional uses specifically provided on this site.

DLTS may also have the occasion to collect anonymous demographic information that may not be unique to you and may even gather additional or other personal and/or non-personal information, such as age, gender, household income, political affiliation, race, and religion, at a later time.

It is even possible that we may gather information about your computer hardware and/or software. Such collected information may include, but may not be limited to, your IP address, browser type, domain name, access time and various website addresses. The gathering of this information may be used for maintaining the quality of service we provide, as well as providing overall general statistics related to the use of our website and others.

It is highly recommended and suggested that you review the privacy policies and statements of any website you choose to use or frequent as a means to better understand the way in which other websites garner, make use of and share information collected.

Use of Information Collected

DLTS may collect and may make use of personal information to assist in the operation of our website and to ensure delivery of the services you need and request. At times, we may find it necessary to use personally identifiable information meant to inform you of other possible products and/or services that may be available to you from www.dltscareers.com. DLTS may also be in contact with you with regards to completing surveys and/or research questionnaires related to your opinion of current or possible new services that are offered or may be offered.

DLTS does not now, nor will it in the future, sell, rent, or lease any of its customer lists and/or names to any third parties.

DLTS from time to time, may feel it necessary to contact you on behalf of other external business partners with regards to a specific offer which may be of interest to you. If you consent or show interest in presented offers, then, at that time, specific identifiable information, such as name, email address and/or telephone number, may be shared with the third party.

DLTS may find it beneficial to share specific data with their trusted partners in an effort to conduct statistical analysis, provide you with email and/or postal mail, deliver support and/or arrange for deliveries to be made. Those third parties shall be strictly prohibited from making use of your personal information, other than to deliver those services which you requested, and as such they are thus required in accordance with this agreement to maintain the confidentiality of all your information.

DLTS may deem it necessary to follow websites and/or pages that their users may frequent in an effort to glean what types of services and/or products may be the most popular to customers or the general public.

DLTS may disclose your personal information, without prior notice to you, only if required to do so pursuant to applicable laws and/or in a good faith belief that such action is deemed necessary or required to:

- a) Conform to decrees, laws and/or statutes or in an effort to comply with any process which may be served upon DLTS and/or its website.
- b) Safeguard and/or preserve all the rights and/or property of DLTS; and
- c) Perform under demanding conditions in an effort to safeguard the personal safety of users of www.dltscareers.com and/or the general public.

Children Under Age of 13

DLTS does not knowingly collect personal identifiable information from children under the age of thirteen (13) without verifiable parental consent. If it is determined that such information has been

inadvertently collected on anyone under the age of thirteen (13), we shall immediately take the necessary steps to ensure that such information is deleted from our system's database. Anyone under the age of thirteen (13) must seek and obtain parent or guardian permission to use this website.

Unsubscribe or Opt-Out

All users and/or visitors to our website have the option to discontinue receiving communication from us and/or reserve the right to discontinue receiving communications by way of email or newsletters. To discontinue or unsubscribe to our website please send an email that you wish to unsubscribe to info@dltscares.com. If you wish to unsubscribe or opt-out from any third-party websites, you must go to that specific website to unsubscribe and/or opt-out.

Links to Other Web Sites

Our website does contain links to affiliate and other websites. DLTS does not claim nor accept responsibility for any privacy policies, practices and/or procedures of other such websites. Therefore, we encourage all users and visitors to be aware when they leave our website and to read the privacy statements of each and every website that collects personally identifiable information. The aforementioned Privacy Policy Agreement applies only and solely to the information collected by our website.

Security

DLTS shall endeavor and shall take every precaution to maintain adequate physical, procedural, and technical security with respect to its offices and information storage facilities so as to prevent any loss, misuse, unauthorized access, disclosure, or modification of the user's personal information under our control.

Changes to Privacy Policy Agreement

DLTS reserves the right to update and/or change the terms of our privacy policy, and as such we will post those change to our website homepage at www.dltscares.com, so that our users and/or visitors are always aware of the type of information we collect, how it will be used, and under what circumstances, if any, we may disclose such information. If at any point in time DLTS decides to make use of any personally identifiable information on file, in a manner vastly different from that which was stated when this information was initially collected, the user or users shall be promptly notified by email. Users at that time shall have the option as to whether or not to permit the use of their information in this separate manner.

Acceptance of Terms

Through the use of this website, you are hereby accepting the terms and conditions stipulated within the aforementioned Privacy Policy Agreement. If you are not in agreement with our terms and conditions, then you should refrain from further use of our sites. In addition, your continued use of our website following the posting of any updates or changes to our terms and conditions shall mean that you are in agreement and acceptance of such changes.

How to Contact Us

If you have any questions or concerns regarding the Privacy Policy Agreement related to our website, please feel free to contact us at the following email, telephone number or mailing address.

Email: info@dltscareers.com

Telephone Number: (913) 952-7024

Mailing Address:

4701 College Blvd. Suite #104
Leawood, Kansas 66211
(913) 952-7024